

**AMENDMENT # 1- 2020 TO THE AGREEMENT FOR EMPLOYMENT OF  
HEATHER IOPU**

The Employment Agreement dated March 2019 made and entered into by and between the City of Pinole ("the City"), a general law city, and Heather Iopu ("Iopu" or "Employee") is being amended to reflect a three percent (3%) cost of living increase effective the pay period commencing July 6, 2020.

The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

**Section 6 Compensation**

a. IOPU shall be paid an annual base salary of \$122,003.44 or \$10,166.95 per month, less all applicable federal, state and local withholding. IOPU shall be considered for a merit increase annually in conjunction with the completion of her performance evaluation, as outlined in paragraph 11. Merit increases shall subject to the City's ability to pay for a salary increase.

All other terms and conditions of the March 2019 Employment Agreement shall remain in full force and effect.

**Heather Iopu**

DATED:

**CITY**

DATED:

ATTEST:

DocuSigned by:

Hector De La Rosa  
Hector De La Rosa

Assistant City Manager

DocuSigned by:

Heather Iopu

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July 6, 2020

Roy Swearingen  
Roy Swearingen, Mayor

7/22/20

APPROVED AS TO FORM:

DocuSigned by:

Eric Casher  
Eric S. Casher  
City Attorney